The Port St. Lucie Police Department is an accredited law enforcement organization and fulfills the Standards of the Commission on Accreditation for Law Enforcement Agencies.
Greetings Fellow Residents of Port St. Lucie,

On behalf of the men and women of the Port St. Lucie Police Department, it is my pleasure to present the 2017 Annual Report. This report is intended to provide you with information and statistics on the overall operations within the department including, but not limited to staffing, budget, crime, and outlook of our service. I am also proud to share our accomplishments and the highlights of 2017.

During 2017, your police department remained committed to lowering crime and improving the quality of life in our community. While the population continued to increase, nearing 190,000 residents, the number of crime occurring in the City continued to decline. Primarily, the number of Part 1 Index crimes reported in 2017 hit an eighteen year low and was lower than the number of crimes reported in the City in 2000, when the population was just below 88,000 residents. The City of Port St. Lucie continues to have the lowest crime rate of any city in Florida with a population higher than 100,000, down an additional 15.5% from 2016. This accomplishment is a tribute to the support, collaboration, and cooperation we receive every day from our residents, City officials, the non-profit community, and other governmental agencies in our community.

While we have enjoyed another very successful year fighting crime, we have no intention of letting down our guard. Cyber-crimes are replacing street crimes, heroin is back and deadlier than ever, and we are committing to evolve, adapt, and improve our strategies to address the changing challenges. We will continue to leverage technology where it appropriate, employ evidence-based best practices and partner with our committed volunteers to maximize our efforts to make Port St. Lucie the safest community possible for you to live, learn work, and play.

As we head into 2018, complaints of speeding and aggressive driving have been on the increase. You, our residents, are telling us we have room to improve in this area. While we are below the national and state average in traffic crashes and traffic crash fatalities, we are committed to our residents feeling safe on the roadways in our City. Therefore, we are planning to provide an educational program on traffic safety followed by increased enforcement in our neighborhoods, collectors, and major arterial roadways throughout the City.

Please enjoy our Annual Report and if you have any questions, comments, or suggestions on how we can better serve you, let us know.

Stay Safe,

John A. Bolduc
Chief of Police
CITY COUNCIL MEMBERS & MANAGEMENT

Stephanie Morgan
Councilwoman, District 1

John Carvelli
Councilman, District 2

Gregory J. Oravec
Mayor

Shannon Martin
Vice Mayor, District 3

Jolien Caraballo
Councilwoman, District 4

CITY MANAGEMENT

Russ Blackburn
City Manager

David Graham
Assistant City Manager

Patricia Roebling
Assistant City Manager / City Engineer

Jesus Merejo
Utility Systems Director / Special Projects

POLICE ADMINISTRATION

John A. Bolduc
Chief of Police

Richard R. Del Toro, Jr.
Assistant Chief of Police

William B. Vega
Assistant Chief of Police

Ground Breaking Ceremony at the C-24 Canal Park Police Boat Dock
**MISSION STATEMENT**

Through Courage, Knowledge, and Integrity, the Port St. Lucie Police Department is committed to superior Customer Service and remaining one of America’s Safest Cities.

**VALUE STATEMENT**

**Protecting and Preserving Constitutional Rights**
The Port St. Lucie Police Department is committed to protecting and preserving the rights of individuals as guaranteed by the Constitution.

**Service to Our Community**
The Port St. Lucie Police Department will work together with the community towards the prevention and elimination of conditions that threaten the community's right to be secure.

**Accountability**
The Port St. Lucie Police Department will hold all personnel accountable for the detection of problems and the execution of problem-solving strategies in their assigned areas.

**Ethical and Moral Conduct**
The Port St. Lucie Police Department will hold all members to the highest standards of moral and ethical conduct, both on-duty and off-duty.

**Respect for People**
The Port St. Lucie Police Department believes in treating all people with respect and dignity.

**Empowerment**
The Port St. Lucie Police Department believes that it will achieve excellence through the active participation of its employees in the development and implementation of policies, programs and services.
Chief John A. Bolduc has worked as a law enforcement officer for 30 years and was appointed Chief of Police for Port St. Lucie on August 13, 2012. He joined the department in 1994 and, prior to his tenure with the Port St. Lucie Police Department, Chief Bolduc served as a Florida Fish & Wildlife Conservation Commission Officer for seven years. He has worked in a variety of assignments to include, Patrol and Administrative Sergeant, Patrol and Administrative Lieutenant, Acting Regional Captain, and Acting Assistant Chief.

A graduate of the University of Florida, Chief Bolduc has a Bachelor’s Degree in Criminal Justice and received his Master’s Degree from Barry University. He is also a graduate of the FBI National Academy, Session #218.

Chief Bolduc currently serves on the Roundtable of St. Lucie County as the Chairman, a board member of the Children’s Home Society of Florida, and a board member of the Circuit 19 Juvenile Justice Advisory Board. Chief Bolduc is a member of the Port St. Lucie Downtown Lions Club, Florida Police Chiefs Association (F.P.C.A.), and the International Association of Chiefs of Police (I.A.C.P.)
Assistant Chief Richard R. Del Toro, Jr.

Assistant Chief Richard R. Del Toro, Jr., manages the Neighborhood Policing Bureau, which consists of the Patrol and District Support Divisions. The Neighborhood Policing Bureau provides emergency uniformed police response to calls for service from our citizens and is staffed with 234 sworn and civilian staff members. Assistant Chief Del Toro was promoted to the rank of Assistant Chief in August, 2012 and has worked in various assignments throughout his career to include Road Patrol, Special Investigations, Internal Affairs, and as Commander of the Professional Standards Division and S.W.A.T. Team.

He holds a Master’s Degree in Public Administration from Nova Southeastern University and is a graduate of the Florida Criminal Justice Executive Institute and Southern Police Institute Administrative Officer’s Course. An adjunct faculty member at Indian River State College, Assistant Chief Del Toro is an active member in the Florida Police Chiefs Association (F.P.C.A.), Treasure Coast Chief’s and Sheriff’s Association, and the International Association of Chiefs of Police (I.A.C.P.)

Assistant Chief Del Toro proudly serves as the President of the Board of Directors for the Boys and Girls Club of St. Lucie County and President of the Board of Directors for the Treasure Coast Hope for the Homeless Foundation. He is a member of the Port St. Lucie Downtown Lions Club, and, in 2013, was awarded the prestigious Lions Club Melvin Jones Fellowship Award in recognition of his charitable work within the community.
Assistant Chief William B. Vega

Assistant Chief William B. Vega oversees the Support Services Bureau, which provides critical ancillary support to the organization. The Support Services Bureau includes the Criminal Investigations Division, the Special Investigations Division, Evidence and Property Section, Operational Support Services Division, and the Animal Control Division.

Assistant Chief Vega joined the police department in July, 1996. He worked in various assignments, including Road Patrol, Special Investigations, a S.W.A.T. Team member, and was the immediate supervisor over the K-9 Section and the Special Investigations Division. Promoted to the status of Assistant Chief in August, 2012, he is the Chairman of the Board of Trustees for the Port St. Lucie Municipal Police Officers' Retirement Trust Fund.

Assistant Chief Vega holds a Master's Degree in Human Resource Development and Administration from Barry University and a second Master's Degree in Criminal Justice Administration. A graduate of the Southern Police Institute, he is an active member in the Florida Police Chiefs Association (F.P.C.A.) and the International Association of Chiefs of Police (I.A.C.P.)

Assistant Chief Vega established the Treasure Coast Renegades Football and Cheer Organization in 2013. This organization affords over 200 children the opportunity to play and cheer in a competitive environment with experienced coaches. The organizations ultimate goal is teaching youth the importance of teamwork, discipline, responsibility, and sportsmanship. Assistant Chief Vega continues to coach the youth of our community with the hopes of molding each player into a successful student athlete.
Master Sergeant Frank A. Sabol
Public Information Officer

Frank A. Sabol began his law enforcement career in 1988 when he enlisted in the United States Army Military Police Corps. Sergeant Sabol served for two years in Munich, Germany as a road patrol MP and had the opportunity to work with the German Police at the famous Oktoberfest. Following his overseas tour, Sergeant Sabol transferred to Fort Bliss, Texas where he worked in the traffic unit and attended the El Paso Police Academy for advanced training in Traffic Homicide Investigations.

Sergeant Sabol joined the Port St. Lucie Police Department in 1992 after being Honorably Discharged from the Army. He became a School Resource Officer in 1995 and was promoted to the rank of sergeant in 1999. Sergeant Sabol has been a member of the Department’s SWAT Team, Honor Guard member and supervisor, and a member in the Treasure Coast’s Crisis Intervention Stress Management Team. Sabol has an Associate’s Degree in Criminal Justice and a Bachelor’s Degree in Professional Studies. Sergeant Sabol currently serves as the department’s Public Information Officer and is on the Florida State’s PIO Deployment Team.

- In 2017, approximately 150 formal press releases were disseminated
- Plus numerous posts on Facebook and Twitter
- P.I.O. attended various trainings to keep up-to-date on the latest trends in media
Fiscal Management
Administrator Abraham Alvarez

Administrator Abraham Alvarez has been with the agency overseeing the Fiscal Management Section for over 20 years and is responsible for managing the department’s budget, grants, payroll, and off-duty details.

Budget Summary
The department is financed from four funding sources. These sources are the General Fund, Police Impact Fee Fund, Police Forfeiture Fund and grants. For Fiscal Year (FY) 2016-2017, the operating budget was $42,791,120. Salaries and Benefits comprise about 83% and is derived largely from the General Fund.

Operating expenses include items such as fuel, fleet maintenance, travel, communications, utilities, and various supplies needed to maintain this organization. The Capital Outlay component includes items such as vehicles, computers, and other equipment that exceed a unit cost of $1,000.

Police Impact Fee Fund
The City imposes impact fees on new expansion in order to help fund operating and capital costs associated with these newly hired Police personnel officers. In FY 2016-2017, a total of $383,378 was received through this fund.

Police Forfeiture Fund
This fund monitors assets and cash seized by our department due to illegal activity. The proceeds in this fund are used to pay expenditures related to acquiring seized assets to purchase such items as special equipment required for surveillance work, crime prevention, school resource officers, grant matching funds and/or other law enforcement operations as specified by Florida State Statute 932.7055 (4). This fund aids in the purchase of unbudgeted police equipment that arise without drawing on property tax revenues from the citizens.

During FY 2016-2017, confiscated property revenue collected was $45,769, with approved expenditures of $80,658 (including funds carried-forward from the previous fiscal year). Unspent forfeiture revenue gets carried-forward to the next fiscal year.

Grants
In 2017, the Port St. Lucie Police Department was awarded five grants totaling $186,797. The grants received are as follows:
- VOCA Grant - $160,260
- JAG Byrne (Federal) - $19,537
- JAG (FDLE-State) - Not yet awarded.
- Walmart Community Grants - $7,000

Payroll
Fiscal Assistant Karen White and Financial Specialist Julie Ault handle the payroll and related reports for more than 350 sworn and civilian personnel.

Off-Duty Details
Patricia Lipp, Off-Duty Coordinator, handles the accounting responsibilities of the department’s off-duty details. In 2017, there were 143 sworn personnel that participated in off-duty details. In addition, this position coordinates the scheduling of overtime of all patrol officers, using the TeleStaff scheduling software.

The department utilizes the TeleStaff scheduling software program, a division of Kronos. TeleStaff is designed to meet the complex staffing needs of public safety, corrections and municipalities. This scheduling program is far more efficient by incorporating complex organizational policies and collective bargaining into the solution for fair and accurate staffing including filling overtime positions and scheduling time off.
Senior Lieutenant Carmine Izzo is responsible for the day-to-day activities of the Animal Control division. Currently, this section employs 12 employees.

After serving six years in the United States Air Force, including service during Operation Desert Shield/Desert Storm, Senior Lieutenant Izzo joined the Port St. Lucie Police Department in July, 1994.

He holds a Master's Degree in Criminology and Criminal Justice from Florida Atlantic University and is a graduate of the 230th Session of the FBI National Academy. During his 23 years of service to the citizens of Port St. Lucie, Senior Lieutenant Izzo has also held positions as the S.W.A.T. Commander, District Support Division Commander, and Criminal Investigations Division Commander.

Lost pet? Visit our website
www.cityofpsl.com/animal-control

- Animal Control Officers responded to 7,281 calls
- 1,423 animals impounded
- Investigated 3,231 cases and conducted 1,196 follow up investigations
- 47% of animals were returned to owner
- 212 citations were issued and 161 warning citations were written
- Investigated three felony animal cruelty cases
- 375 animal bite cases were investigated
- 783 sick and/or injured animals were tended
- 8,091 telephone calls were received
- 2,566 walk-ins were assisted
- 3,554 licenses were issued
- Implemented a squad based system for better shift scheduling and supervision
- Developed a formal field training program for the Animal Control Division
- Negotiated new 2017-2018 Humane Society Contract; reduction from $246,750 to $152,500
Manager John Briney oversees the Evidence and Property Section for the Port St. Lucie Police Department. He formerly served with the Berrien County, Michigan, Sheriff’s Department and retired at the rank of a Detective Lieutenant after 26 years of service. Manager Briney is a graduate of the FBI National Academy, 192nd Session and was an adjunct law enforcement instructor for 25 years.

The Evidence Section consists of one manager, one secretary, and three State and Internationally certified evidence technicians responsible for over 90,000 pieces of evidence. Among the responsibilities is the daily intake of evidence (over 9,500 pieces in 2017), maintaining chain-of-custody, logging all pieces of evidence into the computer, and assigning a specific location in order to store the evidence. Among the various other duties is copying media (CD’s, DVD’s, photo lineups, etc.) for the State Attorney’s Office. This duty is increasing immensely due to the digital world in which we live.

Evidence Technicians prepare forfeiture packets for the City Attorney’s Department for forfeiture proceedings. In 2017, numerous vehicles were seized and numerous other miscellaneous seizures (i.e., cash, televisions, etc.) were processed for litigation.

The technicians transport several hundred items to the Indian River State College crime lab for analysis, and return evidence back to their rightful owners. Hundreds of pieces of evidence are signed out to officers for court proceedings, evaluation, or processing by Crime Scene Investigators.

An average of 25-95 pounds of prescription drugs are taken in from our front lobby receptacle monthly. Many improvements were completed this year on the Evidence Building, including the expansion of the evidence vault, installed a new air purifying system, as well as adding additional security to the building.
Lieutenant Carmichael has been with the Department for over 27 years, 13 of which have been served as a Detective, Detective Sergeant, and most recently as Commander of the Criminal Investigations Division. Lieutenant Carmichael possesses a Bachelor's of Science Degree in Professional Administration and a Master of Public Administration Degree from Barry University, as well as being a graduate of the Florida Criminal Justice Executive Institute Leadership Academy and the FBI-LEEDA 128th Executive Leadership Institute.

- The Criminal Investigations Division had a productive year, investigating 10% more cases than last year with a clearance rate of 63%. The Division currently has 23 full-time sworn investigators, five supervisors, and four full-time civilian Crime Scene Technicians.
- The Crime Scene Unit is doing a great job, but are significantly understaffed. A comparison to other similar agencies suggested adding four additional technicians to the CSI Unit. A request for additional technicians is planned for the upcoming budget.
- Upgrades to the Crime Scene Investigator’s lab are ongoing.
- We continue to make advancements in our Technology Crimes Unit in order to keep up with technology changes.
- Created a new Internet based shared supervisor case tracking spreadsheet.
- Began assigning and tracking all ICAC child pornography tips
- Hosted two Advanced Training Seminars (Economic and Technology)
**Cases 2017-0725 & 2017-0738:** On April 13, 2017, three armed masked and costumed gunmen entered the jewelry store and robbed the store of cash, jewelry, and a firearm. The suspects fled out the back when the officers arrived. One suspect hid and changed out of his clothes at a pet store while two others fled across St. Lucie West Boulevard into the parking lot of Martin Health Systems. One suspect was wearing a pink sweat-suit and the other disguised as a woman. Officers stopped and arrested a male in his underwear after he stated he had been robbed of his clothes. The pink clothing was near him. The other suspect attempted to gain entrance into the medical facility but could not get passed the locked doors. That suspect then entered into the nearby King’s Isle community and entered a home taking two occupants captive and then two more as they arrived back home from grocery shopping. The suspect then forced the residents at gun point to take him to Fort Lauderdale. They drove him to Fort Lauderdale and he directed them to a particular neighborhood. He eventually got out of the vehicle and fled.

Initial investigative efforts resulted in lifting prints from the interior of the victim’s home and the recovery of the suspect’s water bottle in Fort Lauderdale. Prints from the home and water bottle were identified as one of the suspects. As our agency began to run NCIC/FCIC queries, we were contacted by multiple Federal Law Enforcement agencies that our suspects were known to them and were known associates with one another while committing similar robberies throughout the state. This started a multi-agency investigation which led to all four suspects federally indicted and taken into custody. All of these suspects were from the Fort Lauderdale area.
Special Investigations Division
Lieutenant Scott Beck

Lieutenant Scott Beck began his law enforcement career in 1988 at the Tallahassee Police Department, and, in 1992, he joined the Port St. Lucie Police Department. He was promoted to the ranks of Sergeant in 1996 and Lieutenant in 2005.

Lieutenant Beck holds a Bachelor of Arts Degree from Barry University and a Master’s Degree from Liberty University. He is a graduate of the Southern Police Institute and is a past recipient of the Palm Beach Post “Treasure Coast Law Enforcement Officer of the Year” Award. Lieutenant Beck has previously served as a supervisor in the Neighborhood Policing Bureau and in the Criminal Investigations Division.

The Special Investigations Division is a specialized division that is responsible for a variety of investigations that include narcotics, gangs, vice crimes and homeland security. This division consists of one Lieutenant, two sergeants 10 detectives, and one administrative assistant.

2017, the Special Investigations Division accomplished the following:

- Conducted 47 search warrants
- Initiated 58 controlled buys
- Performed five buy-busts
- Made 162 arrests
On March 23, 2017, S.I.D. Detectives executed a search warrant in the 500 block of S.W. Lakehurst Drive. During the search, the suspect attempted to flush a bag of Cocaine down the toilet along with throwing a bag of Cocaine out of the back door onto the patio. Police seized 1,848 grams (approximately 4 pounds) of pre-packaged Marijuana, 20 Heroin pills weighing 2.5 grams, 106.5 grams of Cocaine, miscellaneous drug paraphernalia, and two handguns.

Port St. Lucie Police arrested Robert West for possession of Heroin, Possession of Marijuana with intent to sell, possession of more than 20 grams of Marijuana, possession of controlled substance without prescription, possession of drug paraphernalia, and tampering with evidence. Police also arrested Jenna Oakes for possession of more than 20 grams of Marijuana and possession of drug paraphernalia during an early morning drug raid. West and Oakes were taken to the St. Lucie County Jail for booking. There was a two-year-old girl at the home during the raid, who was turned over to a family member.

On April 27, 2017, Port St. Lucie Police Special Investigations Division Detectives, DEA Agents, and ATF Agents served a search warrant on a house located on S.W. Munjack Circle. During the raid, detectives arrested Brett Joseph Nicholson for Trafficking Heroin, Possession of Cocaine, Possession of a Controlled Substance without a prescription, Possession of more than 20-grams of Marijuana, possession of a harmful new legend drug, and Possession of Drug Paraphernalia. Detectives also arrested Jorge Luis Annexy for Possession of Cocaine, possession of Marijuana under 20 grams, and Possession of Drug Paraphernalia.

During the search, detectives located and seized a quarter ounce of Heroin, Fentanyl tablets, Cannabis wax, Crack Cocaine, Oxycodone, Alprazolam, Cannabis, and Drug Paraphernalia. Detectives also seized 15 handguns, seven rifles, nearly 5,000 rounds of ammunition.

Nicholson and Annexy were both taken to the St. Lucie County Jail for booking.
Administrator Bill May  
Operational Support Services Division

Administrator William T. May, a 28-year veteran of the agency, oversees the Operational Support Services Division. He holds a Bachelor of Arts Degree in Business Administration and Finance. Sections under his directive include Facilities, Information Technology Liaison, Police Service Aides, Purchasing, Records, and the Volunteer Program.

Administrator May functions as a liaison with the City’s Information Technology Department and the Police Department regarding any computer-related issues. This includes acquisition of technology products and equipment, “helpdesk” issues, maintenance and testing. The Port St. Lucie Police Department has been regularly recognized as a technology leader in the public safety forum.

In addition, Administrator May manages multiple new projects, often having our department act as the test agency (pilot). This allows us to be at the forefront of new innovations in policing while reducing costs.

Police Service Aide Section

Police Service Aide Supervisor Kim Reisinger, a 22-year veteran of the department, is responsible for this section. This sub-division provides 24-hour coverage with a staff of nine employees.

During 2017, Florida Department Law Enforcement (F.D.L.E.) conducted their record audit October 23, 2017 and Port St. Lucie Police Department was found to be in compliance. The Department of Highway Safety and Motor Vehicles (D.H.S.M.V.) conducted their audit on Driver And Vehicle Information Database (D.A.V.I.D) in August 23, 2017 and the agency was found to be compliant.

- Police Service Aides wrote 909 reports
- 128,569 telephone calls were answered
- 28,677 walk-in requests for assistance were managed
- 213 parking tickets were entered into the computer
- 1,107 fingerprints were completed
- 15 Firearm Eligibility System (FES) were processed to release firearms
Purchasing Section

Recently promoted Purchasing Supervisor, Lisa Smith, held the position of Buyer for the department for 13 years along with Colleen Bakles, newly assigned Buyer from PSA Section, are responsible for this section. This duo coordinate and process all department purchases and reconcile while maintaining and tracking inventory of all issued equipment to all personnel, and assists in building facility repairs and projects throughout the year.

Purchasing’s mission is to continue providing timely, cost effective acquisitions and distributions of materials and services essential for the Department and its organizational components to meet their goals.

- Equipped six officers and 21 civilians
- New electronic security fences was installed
- SWAT robot was ordered and delivered
- Training room modifications were done
- 35 vehicles were ordered and delivered
- The K-9 Field was completed
- 1,628 Visa transactions were processed, totaling $1,405,917.02. By using Visa as the preferred method of payment the city received a rebate of $30,619.41 saving the department $126,984.
- The new boat dock was built

Records Section

Supervisor Linda Cole, with 13 years of experience at the police department, manages the Records Section and six Records Specialists. This section is responsible for processing all police reports and assisting the public, as well as overseeing the False Alarms Reduction program.

Court Liaison Janet Monroe oversees the subpoena process for the department. She ensures all subpoenas are handled appropriately and in a prompt manner.

- 26,643 reports were processed
- 9,516 citations were entered into the computer system
- Completed 7,546 Public Records Requests
- Assisted 6,513 individuals at the counter and answered 9,456 phone calls
- The False Alarm project was instituted, with over $79,000 collected year to date
- Storage project is on-going, with all the records in order and properly labeled
The Port St. Lucie Volunteer Program is overseen by Volunteer Coordinator Thomas Andrew, a law enforcement veteran with over 30-years of experience.

Volunteer service hours included assistance with parking enforcement, courier service, park patrol, radar speed trailer deployment, chaplain responses, lobby reception, C.I.D. assistance, office assistance, crime watch patrols, community patrols and the Volunteer Response Team.

The Volunteer Program was awarded the International Associations Chiefs of Police (IACP) Leadership in Law Enforcement Volunteer Program Award. This highly prestigious accolade for our volunteer program is a fine example of our dedicated volunteers and Volunteer Coordinator Andrew.

- The Volunteer program has 175 volunteers and who have volunteered 11,008 hours.
- The Community Patrol has put in 4,270 hours of patrolling throughout the City. This unit patrolled city parks as part of their assigned tasks.
- Within the Parking Enforcement Unit, volunteers issued 43 citations with 35 warnings as they worked 227 volunteer hours.
- Crime Watch Patrol volunteers observed 290 total houses in 2017 as they patrolled 579 hours. Through the website the department received 226 closed house requests, 61 requests came from the closed house forms and the reminder of requests were received by mail or telephone. This unit also assisted with patrolling area parks to ensure safety.
- The volunteers in the Criminal Investigations Division worked 409 hours with 114 cases assigned. A total of 116 elimination fingerprints were taken and there were 100 checks of pawn stores.
- A total 252 city IDs were produced.
- The Volunteer Program deployed the speed trailers to 68 locations.
Neighborhood Policing Bureau, District 1
Lieutenant Kacey Donnell

Lieutenant Kacey Donnell manages District 1, as well as acts as theOff Duty Details Commander, TeleStaff Systems Administrator, Sharepoint Systems Administrator and Reserve Officers Unit for the department. He has worked for the agency for over 20 years.

During that time, Lieutenant Donnell obtained his Master’s Degree in Public Administration. He is also a graduate of the prestigious FBI National Academy Class 262 (Executive Command School), Florida Leadership Academy Class #3, and Leadership St. Lucie Class #32.

Lieutenant Donnell held many positions within the department such as Field Training Officer, Public Information Officer, Traffic Homicide Investigations Supervisor, District Support Commander, Juvenile Restorative Program Commander, Field Training Officer Commander, Crime Prevention Specialist/Commander, Traffic/Motor Unit Commander, School Resource Commander, Parks Officer Commander, Special Events Coordinator, Emergency Management Commander, Fleet/Radio Maintenance Commander, and Explorer Commander.

Reserve Police Officer Unit

The Reserve Police Officer Unit allows the Port St. Lucie Police Department to expand routine and emergency police service capabilities and increase citizen participation in department activities. Currently, six Reserve Officers provide additional manpower to meet the demands created by emergencies such as riots, natural disasters, and other exceptional conditions.

On December 14, 2017, Robert Golden, III was leaving Port St. Lucie High School and witnessed a motorcycle and vehicle accident at the intersection of S.E. Walton Road and S.E. Lennard Road.

Mr. Golden noticed the motorcycle operator’s leg was severely bleeding and he stopped his vehicle to render first aid. With no other bystanders taking action, Mr. Golden obtained a belt from a witness and utilized it as a tourniquet on the victim’s leg. This action slowed the bleeding and soon after St. Lucie County Fire Rescue arrived on scene to take over.

According to paramedics at the scene, Robert’s actions saved the victim’s life. A local EMS School saw the articles about Robert and were so impressed with his actions that they offered him a scholarship to EMT School and a job upon completion.

District 1 boundaries are located in the eastern region of the city, south of Village Green Drive, north of Port St. Lucie Boulevard, east of Veteran’s Memorial Parkway and west of Green River Parkway.
Lieutenant Leo Niemczyk has worked for the Port St. Lucie Police Department for 16 years and commands District 2. He oversees the Patrol, Marine Unit, and Crisis Negotiation Team. Lieutenant Niemczyk holds a Bachelor’s Degree in Criminal Justice from State University of New York at Empire State College, a Master’s Degree in Public Administration from Barry University and is a graduate of the Southern Police Institute’s 137th Administrative Officer’s Course at the graduate level.

Formerly with the City of New York Police Department, Lieutenant Niemczyk moved to Florida in 2002 and joined the agency. His previous job assignments consist of Patrol Officer and Road Patrol Sergeant in the Neighborhood Policing Bureau and a Detective and Detective Sergeant for many years prior to becoming a Lieutenant.

**Neighborhood Policing Bureau, District 2**

**Lieutenant Leo Niemczyk**

**Marine Unit**

This unit was established to ensure boater safety through voluntary compliance with Florida State laws and city ordinances regarding vessel registration and operation within the City of Port St. Lucie. Officers educate the boating public and establish a police presence on the waterways in order to maintain safety on the waterways.

- The Marine Unit assisted Public Works with a water sampling operation to identify the source of bacteria in the North Fork of the St Lucie River.
- The Marine Unit was mobilized for several drowning calls.
- A dedication ceremony was held at the new site of the Port St Lucie Police Department Police Boat Dock and Lift.
- Following Hurricane Irma, the Marine Unit conducted post storm damage assessments to the river and waterfront infrastructure to determine if there were any hazards to navigation.

**District 2 boundaries**

- are east of the St. Lucie River; west of the Florida Turnpike, north of Midway Road and south through Becker Road.

**Crisis Negotiation Team (C.N.T.)**

The Crisis Negotiation Team Element is a highly trained law enforcement team whose members are recruited, selected, trained, equipped and assigned to use proven intervention techniques to defuse situations involving suicidal or barricaded individuals or those persons who may hold hostages. C.N.T. uses negotiation skills to assist in the resolution of critical incidents involving a threat to public safety which would otherwise exceed the capabilities of traditional law enforcement first responders and/or investigative units.
Neighborhood Policing Bureau, District 3

Lieutenant Michelle Steele

Lieutenant Michelle Steele is currently assigned as the District 3 Commander within the Neighborhood Policing Bureau and serves as the agency’s Crisis Intervention Team (C.I.T.) Coordinator and Uniform Crime Scene (U.C.I.) Investigation Commander.

Lieutenant Steele attended the University of Central Florida, receiving a Bachelor’s Degree in Criminal Justice and obtained her Master’s Degree in Criminal Justice from Boston University. She enlisted in the United States Air Force as a Korean Crypto-linguist and served an overseas tour in South Korea.

District 3 encompasses the southwest section of the city. It is bordered by the Florida Turnpike on the east, Glades Cut-off and Range Line Road on the west, C-24 Canal to the north and the Martin County line on the south.

Uniform Crime Scene Investigation

The Uniform Crime Scene Investigative Unit’s goal is to provide advanced technical skills for the identification, preservation, and collection of evidence at crime scenes by law enforcement officers. This unit is made up of 32 U.C.I.’s and is supervised by one sergeant.

U.C.I. is utilized on crime scenes that do not require the expertise or equipment of the Criminal Investigations Division. However, the U.C.I. may assist the Criminal Investigation Division on major crime scenes.

On May 31, 2017, a student from Treasure Coast High School was riding his bike on S.W. Rosser Boulevard. The student was struck by a vehicle and he was ejected off the bike into the windshield of the car and roof frame.

On June 5, 2017, the Port St Lucie Police Department and the Treasure Coast High School Titan Family raised enough money to purchase the student a new bicycle, helmet, lights, lock, tire pump, and a bottle/bottle holder. In addition, there was $70 left over which SRO Steve Brown placed in a get-well card for the student’s family.
Neighborhood Policing Bureau, District 4
Lieutenant Michael Swanchak

Lieutenant Michael Swanchak holds a Bachelor’s of Science Degree in Criminal Justice with a double minor in Legal Studies and Management. He also has a Master of Science Degree in Criminal Justice with a concentration in Policing.

Prior to working for the Port St. Lucie Police Department, Lieutenant Swanchak interned with the Seymour Police Department and was a Seasonal Marine Patrol Officer with Lake Housatonic Authority, which led him to pursue a career in law enforcement.

Lieutenant Swanchak held the positions of Police Officer within the Neighborhood Policing Bureau, Uniformed Crime Scene Investigator, K-9 Officer, N.P.B. Sergeant, K-9 Sergeant, and was a Detective Sergeant in the Special Investigations Division.

With the exception of the Reserve Country Club and a few unincorporated parcels along its western border, District 4 includes the northwest section of the City. It is bordered by the Florida Turnpike on the east, Shinn Road to the west, Midway Road to the north and the C-24 canal to the north.

K-9 Unit

The Port St. Lucie Police K-9 team is a valuable law enforcement tool for use in the apprehension of criminals, locating lost persons, evidence recovery, narcotics, currency and explosives detection, protecting police officers, as well as other persons, crime prevention, and for promoting favorable public relations.

A K-9 team is made up of a partnership which includes a highly trained canine that has been taught a wide variety of police-related duties, such as tracking, building searches, etc., and a K-9 Officer, who is specially trained in the care, handling and utilization of a police canine. The Port St. Lucie Police Department currently has five K-9 Teams, four patrol and narcotics detection teams and one explosive ordinance detection team.

- The K-9 Unit was utilized 519 times, with 33 Patrol Apprehensions.
- The K-9 Unit was utilized on 150 controlled-substance searches.
- Tactical assistance for NPB, SID, CID and SWAT was requested 80 times.
- The K-9 Unit responded to 26 callouts and searched 40 buildings.
- 22 K-9 demonstrations were delivered
S.W.A.T. Team

In 2017, the Team benefited from the strong and consistent leadership of Master Sergeant Steven Helseth as S.W.A.T. Team Commander, Senior Officer Robert Loupe as the S.W.A.T. Team Leader, Detective Julio Borras as the Assistant Team Leader, Senior Officer Carl Durbin as the Sniper Team Leader and Senior Officer Darren Lidbetter as the Lead Explosive Breacher.

The Crisis Negotiation Team (C.N.T.) remains under the command of the S.W.A.T. Team Commander. However, Lieutenant Niemczyk leads the C.N.T. element as the C.N.T. Commander.

S.W.A.T. is an acronym for the “Special Weapons and Tactics” Team. The S.W.A.T. Team is a highly trained law enforcement team whose members are recruited, selected, trained, equipped and assigned to resolve any critical incidents to include, but not limited to, hostage situations, barricaded suspects, sniper activity or high-risk situations.

The Sniper Team Element are specially trained marksmen, who are each equipped with a target grade rifle and high power optics. A sniper employs stealth and field craft to observe or engage targets in support of S.W.A.T. operations.

The S.W.A.T. Team trains at least two days a month, which is the equivalent of 20 hours per month. Snipers and Explosive Breachers train an additional 10 hours per month.

- The S.W.A.T. Team assisted with two barricaded suspects, five search warrants, and one joint agency via a mutual aid agreement.
- The S.W.A.T. took part in seven public demonstrations at the Mets Baseball Training, National Night Out, Summer of Safety Event, Leadership St. Lucie, etc.
- Officer Derrico is the first female officer to be selected to the Port. St. Lucie Police Department’s S.W.A.T. Team.
- Replaced aging equipment.
Honor Guard

The Port St. Lucie Police Honor Guard is led by Lieutenant Carmine Izzo, Team Commander, as well as a Team Leader, Assistant Team Leader, and 12 Team Members. The Honor Guard represents the Department at ceremonies, funerals, and parades. The Honor Guard serves with distinction and pride while preserving the tradition of honor and respect.

During 2017, the Honor Guard represented the Police Department during the annual Port St. Lucie Police Department Memorial Service, St. Lucie County Memorial Service, as well as the Statewide Memorial Service in Tallahassee, to pay tribute to the law enforcement officers who made the ultimate sacrifice.

The Honor Guard also attended the annual Blue Mass event. The Honor Guard represents PSLPD at funeral services for officers lost in the line of duty and at funeral services for retired police officers.

On April 22-24, 2017, members of the Port St. Lucie Police Department Honor Guard attended the 2017 State of Florida Law Enforcement Memorial Services in Tallahassee to honor the 800 police officers that have died in the line of duty in Florida’s 172 year history.
District Support
Lieutenant John Scott


Lieutenant Scott served this organization since February, 1994. He has worked in the roles of Police Officer, Traffic Officer and Sergeant, District Support Field Sergeant, Field Training Program Supervisor and Neighborhood Policing Bureau Sergeant.

Lieutenant Scott is originally from Queens, New York. He obtained his Bachelor’s degree and a Master’s Degree from St. Leo University.

Crime Prevention

The Crime Prevention Specialist is a part-time civilian who works on various crime prevention programs to educate and inform the community.

Operation StopLifting, was created to address the juvenile retail theft problem within the community. This program educates juveniles about the adverse effects of committing retail theft. The program continued throughout 2017 and, as a result, retail theft has decreased significantly in the City.

As Port St. Lucie Police Department's Crime Analysts send out bulletins for newly identified sprees, series, or hot spots, the Crime Prevention Specialist immediately sends out an Alert St. Lucie to the targeted area. A Partners Against Crime (P.A.C.) alert is also sent out. The Alert St Lucie target areas may be all homes/businesses encompassing a specified radius around the crime area and the P.A.C. alert is targeted to a specific type of business spreading across the City.

Juvenile Restorative Justice Initiative

Tracee Diaz, M.S.W, manages the Juvenile Restorative Justice Initiative (J.R.J.I.) for first-time juvenile misdemeanants in the City of Port St. Lucie. This prevention-based program, which utilizes the Restorative Justice Model, includes three options for youthful offenders. The three options are Youth Court, Peer Review and short-term counseling.

Ms. Diaz serves on several youth focused committees, such as St. Lucie Juvenile Justice Council, where she serves as Chair, the RED/DMC Committee, and Civil Citation Committee.

Since 2002, the program has provided roughly 2,200 juveniles with the opportunity of diversion. The program maintains a high success rate of juveniles that complete the program and has a recidivism rate of approximately two percent.

This program allows cases to be diverted away from the judicial system and provides an immediate response to the juvenile’s delinquent behavior. Juveniles are provided consequences for their delinquent behavior along with appropriate referrals to address their specific needs.

The referrals will address issues such as mental health, substance abuse, educational needs and family management issues. With successful completion of the program, the juvenile will not have a criminal record that could potentially limit their future goals.
DISTRICT SUPPORT

Parks Officers

The agency has six parks officers that provide law enforcement services to the City’s Parks & Recreation locations. Parks officers, along with the Parks & Recreation staff, work together to ensure the safety and welfare of visitors to all Parks & Recreation facilities. Two of these officers work with School Resource Officers to resolve chronic truants by working with children and their families to assist with this issue.

Citizens are more comfortable bringing their families to parks and facilities that are patrolled, as activities remain peaceful, thus creating a welcoming environment.

School Crossing Guard Unit

The School Crossing Guard Unit has one full time Crossing Guard Supervisor and thirty-eight seasonal part time School Crossing Guards that are assigned to fifty-six posts. 18 schools in the City are provided crossing guard services. Crossing guards assist over 1,500 students daily to safely cross streets and intersections near school campuses.

School Resource Officers (S.R.O.)

The School Resource Officer Unit (SRO) consisted of four high school resource officers, offering law enforcement coverage to the four high schools within the City limits of Port St. Lucie. Officers mentor and encourage students, through education and role modeling, in order to create a secure environment within the school campuses.

Officers participated in Youth Court, fire drills, football games and various other special events. Officers also conducted several student/parent conferences throughout the year.

In 2017, the SRO's presented the crime prevention presentation "StopLifting" at each of their schools during a freshman class assembly. In addition to the presentation, their participation and commitment to educate juveniles on retail theft was shown to significantly decrease juvenile retail theft in the community.

Secure Our Schools (S.O.S.) Coordinator

S.O.S. Coordinator and Reserve Police Officer Jack White assists local schools that do not have an assigned School Resource Officer on their campuses. Coordinator White acts as a liaison for the agency with the St. Lucie County Sheriff’s Department’s School Resource Deputy Program and the St. Lucie County School District's School Security Unit.

Our agency was one of two municipalities in the State of Florida awarded a grant for this position. The primary function of the S.O.S. Coordinator is to complete a comprehensive school safety assessment and conduct “Code Red” drills at schools within the city, in accordance with St. Lucie County School policy.

During 2017, Coordinator White mentored students in area schools and counseled troubled youth that caused disturbances during school. He created a presentation for middle school students regarding their concerns with law enforcement.

Jack White was profiled in a Stuart Magazine article as one of six Treasure Coast residents that inspire and serve their community in heroic ways. He has been known as a true Superman for most of his life as he works with elementary school children as a S.O.S. Coordinator and also helps the community as a Reserve Police Officer. Coordinator White was asked if he could fix one problem in the world, what would it be and he responded “to stop the violence in the world and teach people how to love, respect and care for each other.”
Police Athletic League (P.A.L.) and Explorers

The Community Programs Section continues to house the Department's Police Athletic League (P.A.L.) and Explorers programs. These proactive programs help offer youth in the community positive influences and role models. These positive influences and role models help strengthen and build character of our community’s youth. P.A.L. was responsible for several inspiring programs geared towards keeping children engaged and involved.

P.A.L. programs currently offered include RAD Kids Self Defense and Empowerment class, karate, boxing, P.A.L. leadership classes, Drum Line, P.A.L. Voices Choir, the Junior Police Academy, free fishing clinics and many more programs geared toward enriching the lives of youth.

The Port St. Lucie Police Department's Explorer Post is comprised of both youth and adults looking to empower the next generation and offer insight into the world of law enforcement for those juveniles who are interested in a future career in policing. The Explorer lead advisor is one of the four School Resource Officers.

In 2017, the Explorer Program was once again brought under the Police Department and is no longer a part of the Police Athletic League. This allowed the Explorers to be required to perform less fundraising activities.
Traffic Unit

The Unit responds on a rotating, daily basis to the Resident Request Based Enforcement, concentrating on Chronic Traffic Complaint locations, determined by District Lieutenants. Additional goals have been added, wherein the unit would be expanded by the addition of one officer and the replacement of our aging fleet of motorcycles.

The Motor Unit participates in mostly ceremonial, display and escort functions, however we are increasing their use as an enforcement tool. There are currently three Motor Officers assigned full-time to the Traffic Unit and three Motor Officers assigned to NPB and Training. With the assistance of Parks & Recreation, monthly motor training has resumed on a large paved area located at a park that is scheduled for development approximately two years from now.

In 2017, there were 9,517 citations issued by the entire department. Of these citations, 2,697 were issued by just members of the Traffic Unit, who also issued 1,851 warning citations.

Citywide Traffic Citations

2007 through 2017

Prepared 4/16/18 by the Crime and Intelligence Analysis Unit
Source: OSSI RMS
Citywide Traffic Crashes
2007 through 2017

Citywide Traffic Crash Fatalities
2007 through 2017

Prepared 4/16/18 by the Crime and Intelligence Analysis Unit
Source: OSSI RMS
Lieutenant Marc DiMeo became a member of the Port St. Lucie Police Department in March, 1995 as a Police Service Aide and was promoted to a Police Officer later that same year. During his tenure with the department, he served as a Road Patrol Officer, Field Training Officer, School Resource Officer, and Crime Scene Investigator. He was promoted to Sergeant in 2003 and a Lieutenant in November, 2012.

Lieutenant DiMeo worked in the Special Investigations Division for several years until he transferred to the Professional Standards Division.

Lieutenant DiMeo received his Bachelor’s Degree from Barry University and a Master’s Degree in Criminal Justice from Lynn University. He is a graduate of class #131 from the Southern Police Institute Administrative Officer’s Course.

As commander of the Professional Standards Division, Lieutenant DiMeo is responsible for the Accountability and Analysis Section, Internal Affairs, and Staff Services. He is also responsible for the department’s liability process. The Professional Standards staff consists of one lieutenant, three sergeants, one detective, five police officers, and six civilian employees.

The Professional Standards Division Lieutenant is responsible for ensuring that the department is operating within the boundaries and established guidelines of public trust and confidence. This division manages the investigation of complaints against department employees, volunteers, and, on occasion, other city employees; the verification of compliance of required accreditation standards and inspections; the training of all police personnel; and the recruitment and hiring within the department. The commander of Professional Standards reports directly to the Chief of Police.

Accreditation Section

In 1991, the Port St. Lucie Police Department was the 193rd law enforcement agency in the United States, and the first in St. Lucie County, to become nationally accredited through Commission on Accreditation for Law Enforcement Agencies, Inc. (C.A.L.E.A.) The agency has successfully been awarded reaccreditation seven times with the most recent award being received in 2016 for “Advanced Meritorious Accreditation.”

In 1997, the agency was awarded state accredited status through Commission for Florida Law Enforcement Accreditation (C.F.A.) Since then the department has been reaccredited an additional six times with the most recent award received in 2016 for “Excelsior” status.
Recruitment Section

The Recruitment Section provides an important function to the department; hiring an applicant that is the most qualified. Therefore, much effort and scrutiny is put into this process. The Recruitment Specialist works in conjunction with the Human Resources Department to process candidates through the application process. Extensive background investigations and professional testing are conducted preceding employment.

Training Section

Two full-time officers, along with other officers (as ancillary positions), comprise the Training Section. This section coordinates the entire department's training needs and maintains training records. Working in conjunction with the Indian River State College Criminal Justice Center, they design mandatory and specialized retraining courses. The Training Section also coordinates the delivery of those courses and specialized in-service training to department members.

- Six officers were hired/sworn in during the year of 2017.
- 18 civilian positions were hired. 10 School Crossing Guards, Two Police Service Aides, One Evidence Technician, One Administrative Assistant, Three Animal Control Officers, and One Crime Prevention Specialist.
- Attended Public Service Career Fair at Indian River State College Public Safety Complex.
- Attended monthly Regional Background Investigators Meetings
- A representative from Recruiting attended all Law Enforcement graduations at Indian River State College

- In 2017, the Training Unit conducted in-service training on 13 topics totaling 50 class hours, equivalent to 11,800 man hours.
- The unit also assisted other departments by conducting 96 hours of specialized training.
- The Training Coordinator along with supplemental instructors taught a total of 15,188 man-hours.
Staff Inspections

The Accreditation Manager conducts staff inspections to ensure that the department operation and administration functions are executed properly. This section provides the Chief, Commanders, and Supervisors with a means of routinely assessing the department's efficiency and effectiveness as well as provides information for current and future planning. Staff inspections are organized in a systematic, fair, and objective manner when examining office facilities, property, equipment, personnel, as well as administration and operational activities outside the normal supervisory and line inspection procedures.

Crime and Intelligence Analysis

Four civilian personnel comprise the Crime and Intelligence Analysis Unit. The Unit conducts an advanced level of technical work involving the identification of patterns, trends, common characteristics and the underlying causes of crime to assist in the development of law enforcement responses and to improve the effectiveness of criminal apprehension and crime prevention.

The analysts perform crime research and examination for the enhancement and direction of proactive law enforcement operations, utilizing manual and automated methods of research and analysis. Reports and crime bulletins are prepared daily, weekly and monthly in order to disseminate crime statistics, suspect information and crime patterns.

The analysts conduct research, gather and compile information, and analyze data to identify crime patterns and trends in the City and surrounding areas; share relevant information with other agencies; compile and evaluate information; select essential elements and correlate new information with existing information; and provide analytical support to all law enforcement personnel regarding special requests. Crime and Intelligence Analysts prepare maps, graphs, charts, tables and other illustrative devices for visual presentation of data; create intelligence reports and statistical analysis; and conduct link analysis, event flow analysis, and activity charting. They also receive, prepare and disseminate intelligence information about criminal activity and officer safety matters via bulletins, case reports or memoranda. The analysts may provide recommendations for strategies concerning crime prevention or apprehension of criminals, such as directed patrol recommendations, surveillance, or stakeouts. They develop and maintain criminal intelligence sources, establish, maintain and coordinate contacts with various local, state and federal law enforcement agencies to facilitate a productive information exchange network.

Stratified Policing

The Port St. Lucie Police Department employs Stratified Policing (an organizational model of problem solving, analysis and accountability) as an approach to crime reduction that seeks to overcome the weakness of current policing methods, while at the same time incorporates evidence-based practices. The Stratified Model distinguishes among different types of problems for which crime reduction strategies are implemented and designates responsibility based on the type of problem and resources necessary to address the problem. By separating and distinguishing the types of problems, different analyses, responses, and accountability mechanisms are carried out by different personnel within the agency which "stratifies" the workload and responsibility for problem solving and crime reduction. The word "problem" is used in its most general sense, as a problem could be a significant incident, a repeat call for service location, a crime pattern, hot spot, a community quality of life issue, a traffic problem, and habitual offender, etc.
Internal Affairs Section

This section is responsible for the investigation of complaints against department employees, volunteers and on occasion other city employees. This section is also responsible for maintaining employee complaint and disciplinary records.

During the year 2017, 100 total complaints were received by the Internal Affairs Section. These complaints are separated into categories to include Administrative, Supervisor’s Administrative and Investigative Review. There were a total of 16 Administrative Complaints, which are formal Internal Affairs Investigations. There were a total of 50 Supervisor’s Administrative Complaints, which are supervisor initiated complaints. Investigative Reviews comprised a total of 34, which are complaints that did not require a formal investigation.

Administrative, Supervisor’s Administrative, and Investigative Review Dispositions

During the year 2017, 100 Complaints were assigned by Internal Affairs. The dispositions in those investigations were determined to be as follows: 26 – Unfounded, 59 – Sustained, 1 – Partially Sustained, 5 – Not Sustained, 1 – Exonerated/Not Sustained, 10 – Exonerated, 2 – Report Purposes, and 4 – Re-assigned.
Internal Affairs Section (continued)

In 2017, 81 Supervisor Conferences and 12 Employee Discipline Notices were issued. The Employee Discipline Notices include Written Reprimands, Suspensions, and Dismissal.

**Supervisor Conferences**

- Preventable Vehicle Accident: 32.43%
- Inefficiency of Duties: 10.14%
- Improper Conduct: 5.7%
- Failure to Respond to Subpoena: 1.8%
- Making mistakes due to carelessness: 1.8%
- Courtesy: 1%
- Absent from Duty: 1.8%
- Other: 6.8%

**Employee Discipline Notices**

- Written Reprimand: 7.59%
- 1-3 Day Suspension: 4.33%
- Dismissal: 1.8%
On March 25, 2017, Officer Robbie Gibbins and K-9 Dingo competed in the 2017 South Florida Police K-9 Competition in Boynton Beach, FL. There were more than 40 K-9 teams competing in the agility course, fastest dog and hardest hitting dog competitions. Officer Gibbins and K-9 Dingo earned a 4th place finish and represented our agency and K9 Unit with the utmost professionalism and skill.
CITY OF PORT ST. LUCIE
ONE OF AMERICA’S SAFEST CITIES

Lowest Crime Rate in Florida for Cities with a Population over 75,000
1998 through 2004
Lowest Crime Rate in Florida for Cities with a Population of over 100,000
2010 through 2017
AWARDS & PROMOTIONS

Co-Officers of the Year
Officers Fred Knaggs & Justin Kerns

Detective of the Year
Detective Jim Jones

Civilian of the Year
Lisa Smith, Purchasing Supervisor

Volunteer of the Year
Lois Rosen, Volunteer

Promotions
Acting Lieutenant Michelle Steele to Lieutenant
Detective Sergeant Michael Swanchak to Lieutenant
Detective Keith Boham to Sergeant
Officer of the Quarter
1st Quarter K-9 Officer Eugene “Robbie” Gibbins and K-9 Dingo
2nd Quarter School Resource Officer Adrienne Pietrzak
3rd Quarter K-9 Officer William Harris and K-9 Blek
4th Quarter Officer Joseph Byrne

Detective of the Quarter
1st Quarter Detective Brian Boice
2nd Quarter Detective Gerard Harrington
3rd Quarter Detective Paul Griffith
4th Quarter Detective David Butterworth

Civilian of the Quarter
1st Quarter Thomas Andrew, Volunteer Coordinator
2nd Quarter Lori Posten, Records Specialist
3rd Quarter Brianne Brady, Administrative Assistant
4th Quarter Jamie Sparks, Administrative Assistant

Volunteer of the Quarter
1st Quarter Lois Rosen
2nd Quarter William Coutts
3rd Quarter Clive Niles
4th Quarter Jacqueline Malhoyt

Brian E. Reuther Award
1st Quarter Jennie Salema, SCG Supervisor
2nd Quarter Sergeant James “Darin” Howie
3rd Quarter Sergeant Michael Beath
4th Quarter Sergeant Richard Schichtel and Linda Cole, Records Supervisor
“Do Your Job” Award

This award was started in 2012 as a way to recognize our employees for their efforts in assigned Hot Spots, Spreees, and Series as part of our crime reduction strategy to reinforce our number one priority, which is to “Do Your Job”. Everyone’s first priority in the organization is to do their job and their second priority is to facilitate others in doing their jobs.

The award is a mini football helmet with the department patch located on the side of the helmet. Football helmets were chosen to symbolize the TEAM concept. As you may or may not know, a football team is made up of eleven players on both offense and defense and every player has a job to do, i.e., the linemen block, quarterbacks throw, etc. They can’t worry about what the other players are doing, they just need to focus on their assignment and do the best job they can do in executing their specific roles and responsibilities. Our Police Department is no different. We are a TEAM and everyone has a specific role and responsibility.

“Do Your Job” awards are all about the process and as an agency, we need to continue focusing on the processes that make us successful. Our processes do not focus on the desired results, but what it takes to get the results. This is accomplished by focusing on the objectives necessary to reach our goals.
RETIREMENTS

Officer Julio Borras
9 Years

Dennis DeAcetis
12 Years

Maria Geller
12 Years

Mary Beth Lee
31 Years

Lori Posten
12 Years

Detective Stephen Reuther
9 Years

Officer Ray Steele
30 Years
COMMUNITY CONNECTION

Motor Officers Escorting Santa Claus

Real Men Wear Pink/Breast Cancer Walk

Officer Fazio & K-9 Blek Meeting Ronald McDonald

Boys & Girls Club of SLC Chili Cook-off

Summer of Safety Event

Push Up Challenge for Suicide Awareness
COMMUNITY CONNECTION

ASIS Awards Ceremony

Officer Lushbaugh Community Reading

PSL PAL Winners

Explorer Honor Guard

Special Olympics Run in Nashville, TN

National Night Out

Real Men Wear Pink