

NOTICE OF ON-SITE ELECTION

STATE OF FLORIDA PUBLIC EMPLOYEES RELATIONS COMMISSION

PURPOSE OF THIS ELECTION

To determine whether the eligible employees want a representative for the purpose of collective bargaining with their employer. A majority of the valid ballots cast will determine the result.

SECRET BALLOT

The election will be by secret ballot under the supervision of a Commission agent. Voters will be allowed to vote without interference, restraint, or coercion. Electioneering will not be permitted at or near the polling place(s). Violations should be reported immediately to the Commission agent conducting the election. A Commission agent will hand a ballot to each eligible voter at the polling place. **MARK YOUR BALLOT IN SECRET. DO NOT SIGN YOUR BALLOT.** Fold the ballot and personally deposit it in the ballot box under the supervision of the Commission agent. A sample ballot appears on this Notice.

ELIGIBILITY

Eligibility is determined by your job classification. Employees eligible to vote are described under "Voting Unit" on this Notice.

CHALLENGE OF BALLOTS

The Commission agent, or any authorized observer, may question the eligibility of a voter by challenging the ballots of such voters. Ballots may be challenged only when cast.

AUTHORIZED OBSERVERS

Each of the interested parties may designate two observers at each polling place. The observers may assist in the identification of voters, challenge the eligibility of voters, and otherwise assist the Commission agent.

YOU HAVE THE RIGHT UNDER THE LAW:

- To self-organization.
- To form, join, or assist employee organizations.
- To bargain collectively through a chosen representative.
- To act together for the purpose of collective bargaining or other mutual aid or protection.
- To refrain from any or all such activities.

Every effort will be made to protect your right to a free choice. Improper conduct will not be permitted. All parties are expected to cooperate fully with the Commission and the Designated Agent in upholding the basic principles of a fair election. If agents of either the employee organization or the employer interfere with your right to a free election, the election may be set aside by the Commission.

PUBLIC EMPLOYEES RELATIONS COMMISSION

4708 CAPITAL CIRCLE N.W., SUITE 300
TALLAHASSEE, FLORIDA 32303

THIS IS AN OFFICIAL GOVERNMENT NOTICE AND MUST NOT BE DEFACED

EL-2026-104 (Relates to RC-2026-005)

ELIGIBLE VOTERS: All those employees included in the voting unit as of **July 20, 2026**.

**DATE, TIMES, AND
PLACES OF ELECTION:**

October 27, 2026 (Tuesday)

Site #1

Utilities Building
(Alcove Room)
1001 SE Prineville Street
Port St. Lucie, Florida 34983

6:00 a.m. – 8:00 a.m.

Site #2

City Hall
(Building A - Room 188)
121 SW Port St. Lucie Boulevard
Port St. Lucie, Florida 34984

11:30 p.m. – 1:30 p.m.

Site #3

Public Works
(Building 2 – Warehouse, Training Room)
450 SW Thornhill Drive
Port St. Lucie, Florida 34984

2:30 p.m. – 4:30 p.m.

**BALLOTS WILL BE COUNTED AT PUBLIC WORKS, BUILDING 2 – WAREHOUSE, TRAINING ROOM,
450 SW THORNHILL DRIVE, PORT ST. LUCIE, FLORIDA 34984 ON OCTOBER 27, 2026, AT 4:30 P.M.,
IMMEDIATELY AFTER THE CLOSING OF THE POLLS.**

NOTE: Voters should bring some form of identification to the polls (i.e., driver license, employer identification, etc.)

STATE OF FLORIDA
Public Employees Relations Commission
Official Secret Ballot

FOR CERTAIN EMPLOYEES OF CITY OF PORT ST. LUCIE	
INSTRUCTIONS: 1. MARK AN "X" IN THE SQUARE OF YOUR CHOICE 2. MAKE NO OTHER MARKS ON THIS BALLOT. 3. DO NOT SIGN THIS BALLOT.	
DO YOU WANT TO BE REPRESENTED BY A COLLECTIVE BARGAINING AGENT?	
S Yes – Amalgamated Production and Service Employees Local 22, AFL-CIO	No

VOTING UNIT:

INCLUDED: All supervisory employees of the City of Port St. Lucie in the following classifications:

Animal Control Supervisor
Body Worn Camera (BWC)/Public Records Redaction
(PRR) Supervisor
Building Maintenance Supervisor
Electrical Supervisor
Electrical Systems & SCADA Supervisor
Event Support Services Supervisor
Facilities Operations Supervisor
HVAC Supervisor
Instrumentation & Controls Supervisor
Operations Supervisor (Facilities Maintenance)
Operations Supervisor (MFEC)
Operations Supervisor (Solid Waste)
Parks Operations Supervisor
Permit Supervisor
Police Records Supervisor
Port District Supervisor
Recreation Supervisor
Safety & Compliance Supervisor
Service Desk Supervisor
Supervisor, Accounts Payable
Supervisor, Administration
Supervisor, Code Compliance
Supervisor, Connection Support
Supervisor, Customer Service
Supervisor, D&C

Supervisor, Data Communications
Supervisor, Drainage
Supervisor, Environmental Services
Supervisor, Events & Services
Supervisor, GIS & UIS Mapping
Supervisor, GIS PW Mapping
Supervisor, Inspectors
Supervisor, Intelligent Transportation Systems (ITS)
Supervisor, Lift Station and Inflow and Infiltration
Supervisor, Litter Control
Supervisor, Locators
Supervisor, Parks & Recreation
Supervisor, Permitting Customer Service
Supervisor, Roads and Streets
Supervisor, Traffic Administrative Operations
Supervisor, Traffic Signal
Supervisor, Utility Billing
Supervisor, Utility Systems
Supervisor, Warehouse
Supervisor, Waste Water
Supervisor, Wastewater Collection
Supervisor, Water
Supervisor, Water Distribution
Traffic Safety Supervisor
Turf/Landscape Supervisor, P&R

EXCLUDED: All other employees of the City of Port St. Lucie.